

# Jukka Harju

Born	1956
Education	M.Sc. (Electronics), M.Sc. (Economics)
Position of trust	Ponato Oy, Member of the Board, 2017- Proventia Group Oy, Member of the Board, 2016-2017, Elektrobit Oyj, Member of the Board, 2006-2009, Efore Oyj, Member of the Board, 2007-2009, Incap Oyj, Member of the Board, 2007-2010.
Previous work history	Elektrobit Oyj, CEO, 2009-2015, Boier Capital Oy, Partner, 2006-2009, Elektrobit Group Oyj, Chief Operating Officer, 2005-2006, Elektrobit Group Oyj, Executive Vice President, 2000-2004, Tellabs Oy, Managing Director, 1994-1999, Nokia Telecommunications Oy, Vice President and other positions, 1981-1994.

Independent as regards both the Company and its significant shareholders.