
Proposed Composition of the Board of Directors

The Extraordinary General Meeting of
Bittium Corporation, September 14,
2015



Bittium

Kirsi Komi

b. 1963, LL.M. Master of Laws

Full-time occupation: Professional Board Member

Positions of trust:

- Directors' Institute of Finland, Board Member 2015-.
- Guggenheim Helsinki Supporting Foundation, Board Member 2015-.
- Metsä Board Oyj, Member of the Board, Member of the Audit Committee 2010-.
- Finnish Red Cross, Blood Service, Chairman of the Board 2011-, Member of the Board 2010-2011.
- Citycon Oyj, Member of the Board 2011-.
- Patria Oyj, Vice Chairman of the Board, Chairman of the Audit Committee 2011-.
- Docrates Oy, Chairman of the Board 2011-.
- Martela Oyj, Member of the Board 2013-.

- Finnvera Oyj, Member of the Board, Chairman of the Audit Committee 2013-.

Previous work history:

- Nokia Siemens Networks, General Counsel, Member of the Executive Board 2007-2010.
- Nokia Corporation, Networks Business Group, Vice President (legal), Member of NET Leadership Team and other NET/nokia senior management forums 1997-2007.
- Nokia Corporation, Networks Business Group, Senior Legal Counsel & Head of European Practise Group 1998.
- Nokia Corporation, Networks Business Group, Vice President, Contracts 1995-1996.
- Nokia Corporation, Networks Business Group, Legal Counsel 1992-1995, 1997.

Holdings:

Independent as regards both the Company and its significant shareholders.

Seppo Mäkinen

b. 1952, M.Sc. Physical Chemistry

Full-time occupation: Professional Board Member

Positions of trust:

- MedGroup Oy, Member of the Board 2013-.
- Ginolis Oy, Member of the Board 2011-, Chairman of the Board 2011-2014.
- Magnasense Technologies Oy, Member of the Board 2011-.
- Valirx Plc, Member of the Board 2013-.

Previous work history:

- Taikon Advisor, Managing Partner 2010-.
- Ventac Partners, Partner 2012-.
- Merieux Développement, Regional Partner, Nordics 2010-.
- Arcdia International Oy, Member of the Board 2011-2014.

- Balonco, Senior Advisor, owner 2012-2013.
- Mediracer Ltd., Chairman of the Board 2010-2013.
- RSP Systems, Member of the Board 2010-2011.
- BioFund Management Oy, Board member & Managing Partner 1997-2010.
- Sitra, Director in Life Science 1987-1997.
- Millipore/ Waters, Sales & Marketing 1983-1987.
- State Institute of Agricultural Chemistry, Chemist 1980-1983.
- Served as a Chairman or Member of the Board in Egalet A/S, SpinX Inc., Chempaq, Profos AG, Ilochip A/S, Exiqon A/S, KSH-Productor Oy, Merlin Diagnostika GmbH, Primex ASA, Rumen Oy, Millimed Inc., BioPorto A/S, Wallac, Kone Instruments, Rados Technologies, MAP Medical Technologies, Pharming NV, Bio-Orbit, Labmaster Oy, Viable Bioproducts and Fluilogic Oy.

Holdings:

Independent as regards both the Company and its significant shareholders.

Juha Putkiranta

b. 1957, M.Sc. Engineering
Full-time occupation: CEO

Positions of trust:

- Nordcloud Oy, Member of the Board 2015-.
- Meontrust Oy, Advisor of the Board 2013-.
- Tuotantotalouden kiltä, Prodekon Advisory Board member 2008-.

Previous work history:

- Saafricon Oy, CEO and owner 2015-.
- Microsoft Corporation, Corporate Vice President, Company Integration, 2014.
- Nokia Oyj, Executive Vice President, Operations 2013-2014.
- Nokia Oyj, Senior Vice President, Head of Nokia Supply Chain 2008-2012.

- Nokia Oyj, Senior Vice President, Head of Multimedia Product marketing and R&D 2006-2007.
- Nokia Oyj, Senior Vice President, Head of Imaging Business Unit 2003-2005.
- Nokia Oyj, Senior Vice President, Head of Cellular Telephones Unit 2000-2003.
- Symbian Ltd, Member of the Board 1998-2001.
- Nokia Oyj, Vice President, Corporate Planning and Business Development 1997-2000.
- Hewlett-Packard Corporation, Director of Marketing Europe and Africa, electronic measurement systems 1992-1997.
- Siar Oy, consultant 1986-1987.
- Nokia Oyj, various project, sales and marketing management positions, information systems unit 1979-1986.

Holdings:

Independent as regards both the Company and its significant shareholders.

Staffan Simberg

b. 1949, MBA

Full-time occupation: Professional Board Member, Management Consultant

Positions of trust:

- Bittium Corporation (prev. Elektrobit Corporation), Member of the Board 2008– and Chairman of the Audit and Financial Committee 2010–.
- Elektrobit Technologies Ltd., Member of the Board 2011–2015.
- Oriola KD, Member of the Board 2015–.
- Endomines AB (publ), Member of the Board and Audit Committee 2011–, Chairman of the Board 2012–.
- Simberg & Partners Oy, Chairman of the Board.
- NEZ-Invest AB, Chairman of the Board 1994–.

Previous work history:

- Nordic Vehicle Conversion AB, Member of the Board 2011–2015.
- Silva Group AB, Member of the Board 2011–2015.
- Valmet Automotive group, Advisor of the Board of Directors, 2014.
- Industrial advisor, Metso Group 2011.
- Industrial advisor, Cargotec Oyj 2009, 2012.
- Metso Panelboard, Chairman 2008–2009.
- Landis & Gyr AG, Member of the Advisory Board 2007–2013.
- Enermet–group, Managing Director 2005–2007.
- Siar-Bossard, Associated Partner 1992–1994.
- Leading positions at Nokia 1978–1991.

Holdings:

Corporation controlled by Simberg holds 250,000 shares in Bittium Corporation. Independent as regards both the Company and its significant shareholders.

Erkki Veikkolainen

b. 1952, M.Sc. (EE), eMBA

Full-time occupation: Mevita Invest Oy, CEO

Positions of trust:

- Bittium Corporation (prev. Elektrobit Corporation), Member of the Board 2008–.
- Elcoflex (Suzhou) Co. Ltd, Member of the Board 2007–.
- Elcoflex Oy, Chairman of the Board 2006–.
- Maustaja Oy, Member of the Board 2006–.
- Aplicom Oy, Member of the Board 2005–.
- Mecanova Oy, Member of the Board 2005–.

Previous work history:

- Elektrobit Corporation, Executive Vice President, Contract R&D and Test Business Units, 2002–2003.
- Elektrobit Technologies Ltd., Managing Director, 2001–2003.
- Elektrobit Ltd., Vice President, Business Development, 1998–2001.
- Nokia Mobile Phones, various positions 1985–1998, latest Vice President.

Holdings:

Holds 9,388,719 shares in Bittium Corporation.

Independent as regards both the Company and its significant shareholders.

Contact us.

www.bittium.com

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